



Board Minutes February 5, 4pm, 2024

In attendance:	Gerry Williamson Denis Ross Diane Gagnon Peter Korecki Gill Mulligan Maurice Belliveau Thelma Cassidy Garry Uhl Linda Williams
Regrets:	Andrea Boucher Renée Blanchard
Presiding:	Maurice Belliveau
Board meeting secretary (notes):	Thelma Cassidy

Time	Agenda item (Notes below)	Adoption	Assignment and/or Action item
	Welcome all		
4:00-4:05	Adoption of February 5, 2024 agenda	Moved: Gerry Seconded: Garry Motion Carried: Yes	
4:05	Adoption January 8, 2024 meeting minutes Let's look into sending these again and approve at next meeting.		

Time	Agenda item (Notes below)	Adoption	Assignment and/or Action item
4:05	Atlantic's Committee has set regular meeting times bi-weekly and working with PCO to determine	Moved: Seconded: Motion Carried:	
4:05	Meeting with City of Moncton Reps (Nothing to report at this time but will keep it on the agenda as a standing item)	Moved: Seconded: Motion Carried:	
4:05- 4:35	Member concerns/issues (in camera/private session) See hand out for discussion and action.	Meeting sent to in-camera (Private session of the Board)	
4:35- 4:40	Clarification on court use: Are we allowing 2 extra players per court available. ie. 3 courts would have 18 players able to sign up before the wait list started. ie the 19th player would start the wait list. Consensus: Send this issue to back the scheduling committee. Board members can send their thoughts and comments the Committee chair.		
4:40- 4:45	Disciplinary committee Looking for feedback on whether we need such a committee. Not required at this time.		
4:45- 5:15	Report on Member Rating (Denis, with Gilles Doucette, Mario Godin, Bernard Mazerolle et Normand Gagnon) See attached Appendix A. a) Motion: New members will be required to attend a mandatory orientation session before being able to play. b) Motion: New members will need to be evaluated to be placed in the right group sessions.	a) Moved: Denis Seconded: Pete Motion Carried: Yes b) Moved: Denis Seconded: Thelma Motion Carried: Yes	

Time	Agenda item (Notes below)	Adoption	Assignment and/or Action item
	<p>We know that of around 130 people on the waiting list, around 90% of them are beginners or intermediate.</p> <p>c) Motion: Once a new member wants to change groups, they will need to request to be re-evaluated.</p> <p>d) Motion: That we add a novice skill level for new/beginner members before they move to the next level. Tabled until next meeting</p> <p>Motion: Rename the different skill levels to Novice from intermediate, Competitive Intermediate from Intermediate advanced and Advanced remains the same. Recreational advanced will be a new addition. Denis to present how it will be implemented. Tabled until next meeting</p>	<p>c) Moved: Denis Seconded: Thelma Motion Carried: Yes</p>	
5:15	<p>League Update: Nothing at this time</p> <p>Direction: Moe to ask Renee and Mathieu for a progress report on the league thus far.</p>		
5:15	<p>Curling event. Still nothing new to report. (We will keep this on future agendas until the event is done)</p>	<p>Moved: Seconded: Motion Carried:</p>	
-----	Committee Reports -----	-----	-----
5:15	<p>Finance: Treasurer Will be sharing the latest financials via e-mail and ratify at the next meeting. Any Question/Comments?</p>	<p>b) Moved:Pete Seconded: Andrea Motion Carried: Yes</p>	
5:15	<p>Membership (Diane G.) Nothing to report at this time</p>		

Time	Agenda item (Notes below)	Adoption	Assignment and/or Action item
5:15- 5:20	<p>Membership Comms and Marketing</p> <p>1) A sponsorship task force lead by Gil and supported by Pete and Moe has met to discuss sponsorship opportunities for us to explore as a revenue generator for the club.</p> <p>2) Swag: A new on-line store is ready and has been shared. - Do we want to move forward as presented? Direction: Go forward as presented.</p>	<p>1) Moved:</p> <p>Seconded:</p> <p>Motion Carried:</p>	
5:10- 5:15	<p>Social: Update/Plan for the fall and the year (Linda/Thelma)</p> <p>Linda: Board liaison</p> <p>Nothing to share at this time.</p>	<p>Moved: Diane</p> <p>Seconded: Gerry</p> <p>Motion Carried:yes</p>	
5:15- 5:35	<p>Scheduling (Report Appendix B & C- Denis R.)</p> <p>Report presented and accepted by the Board. Board provided feedback.</p> <p>Draft motions were tabled and further work will be conducted to refined for the next board meeting.</p>	<p>a) Moved:</p> <p>Seconded:</p> <p>Motion Carried:</p>	
5:35- 5:45	<p>Training</p> <p>Update (Garry)</p> <p>See attached Appendix D</p> <p>a) Motion: Policy for any member who wants to hire trainer/instructor/coach If payment is required, the member must supply the liability insurance information</p> <p>of the trainer/instructor/coach to a training committee member prior to event. Member must reserve a court for said event. Minimum liability is \$1,000,000.00</p>	<p>a) Moved: Garry</p> <p>Seconded:Pete</p> <p>Motion Carried:Yes</p> <p>b) Moved: Garry</p> <p>Seconded: Gil</p>	

Time	Agenda item (Notes below)	Adoption	Assignment and/or Action item
	<p>If training is free, member must supply trainer/instructor/coach's pickleball Canada registration number of the trainer/instructor/coach to a training committee member</p> <p>Member must reserve a court for said event.</p> <p>b) Motion: Training committee would like to bring in guest instructors/trainers/coaches for Sunday member training. The committee would like the board approval to proceed with further discussion with Taylored Pickleball Academy (https://www.tayloredpickleballacademy.ca/) in order to bring back a proposal for Board consideration. We will also look for others.</p>	<p>Motion Carried: Yes</p>	
<p>5:45- 5:55</p>	<p>Facilities and Ambassador committee (Pete K) See report: Appendix E</p> <p>Report accepted as presented.</p> <p>Temperature: Courts: Lounge:</p>	<p>Moved: Seconded:</p> <p>Motion Carried:</p>	
<p>5:55</p>	<p>Health And Safety (Andrea) For information: See Appendix J</p>		
<p>5:55</p>	<p>Governance (Gerry) Nothing to report</p>	<p>Moved:</p> <p>Seconded: Motion Carried:</p>	
	<p>Next Meeting: Monday March 4 @ Pickleball Moncton</p>		
	<p>Adjournment (Linda)</p>	<p>6:37 pm</p>	

Appendix below



Appendix A

Meeting Évaluation des compétences 20 jan 2024

Présents: Mario Godin, Bernard Manzerolle, Normand Gagnon et Denis Ross.

Absent: Gilles Doucet, sous le soleil.

Le but est de diriger les membres dans les bons groupes de jeu pour diminuer l'écart entre les niveaux d'habiletés. Il faut reconnaître qu'il y aura toujours des membres avec des habilités plus grandes et d'autres avec de moindre habilités.

Constats

1. Les sessions les plus utilisées au Club sont Interm/Avancé, Open.
2. Les membres Intermédiaire et Interm/Avancés se sont presque tous classés

3.25. Il ne reste presque plus d'intermédiaire.

3. Après avoir parlé avec plusieurs membres du Interm et Interm/Avancé, ce qu'on

comprend, c'est qu'ils sont deux groupes d'intermédiaires. Soit Intermédiaire Rec et Compétitif. En général, ceux-ci ne sentent pas le besoin d'être classés. On comprend aussi qu'il y a certains membres qui veulent passer au prochain niveau et voudront participer dans des tournois et être évalués.

4. Dans le groupe avancé, on a des membres qui n'ont pas les habilités pour ce niveau, soit technique, tactique ou question de mobilité. Ceci cause frustration et des membres choisissent de ne pas jouer dans les sessions avancées. On considère aussi qu'il existe un danger de blessure.

Recommandations

Que le bureau de direction envisage d'éliminer les auto-évaluations parce que ça ne reflète pas la réalité des niveaux d'habiletés de la majeure partie de nos membres.

De renommer nos groupes pour une meilleure représentation de notre Club.

- **Novice** (ceux qui apprennent les bases du jeu technique/tactique et les règlements), pour lesquels la transition peut être rapide ou plus lente pour certains. On constate que le Club offre la formation pour leur permettre d'atteindre le prochain niveau.

- **Intermédiaire récréatif et compétitif** (qui consistent à environ 225+ de nos membres). Les membres peuvent choisir l'un ou l'autre. Aucune évaluation ne serait requise pour l'instant. A être suivi de près s'il y a nécessité.

- **Avancés.** Ces membres devront présenter un rating 3.5+ en double hommes ou femmes de CTPR ou de Pickleball Bracket, pour les tournois non sanctionnés, sinon, ils devront être évalués. On reconnaît qu'il y a présentement des membres de niveaux avancés qui n'ont pas de rating. Plusieurs d'entre eux n'auront pas à être évalués. On croit que le nombre de membres à être évalué lors de sessions représente peut-être une trentaine de membres, pour l'instant.

On reconnaît que ceci est un sujet brûlant de tous les jours. Il y aura certains membres mécontents pour un certain temps mais on croit que si le membre est bien informé de ce qu'il doit faire pour passer au prochain niveau et surtout que l'on offre des sessions de formations, nous serons tous gagnants.

On croit qu'il y a de place pour de nouveau membre, voyant le nombre de terrains non utilisés, autant dans P.T.S que P.P. D'accepter de nouveaux membres, cela deviendrait une opportunité de débiter le système d'évaluations du Club.

Mise en place suggéré et motion

Si le bureau de direction décide d'aller de l'avant pour accepter de nouveaux membres,

Motion: les nouveaux membres devront assister à une session d'orientation obligatoires avant de pouvoir jouer.

Motion: Les nouveaux membres devront être évalués pour être dirigés dans les bons groupes.

On sait que sur environ 130 personnes sur la liste d'attente, environ 90% d'entre eux sont débutants ou intermédiaires.

Motion: Une fois qu'un nouveau membre voudra changer de groupe, il devra demander d'être évalué.

Motion: Renommer les différents niveaux d'habiletés à Novice, Intermédiaire récréatif, Intermédiaire compétitif et avancé.

- - Ajuster l'horaire du club.
- - Former des équipes de trois membres minimum, pour effectuer les évaluations.

De les former sur le modèle développé par le groupe de travail.

- Accepter de nouveaux membres et les diriger dans les bons groupes.

Motion: Pour qu'un membre puisse évoluer dans le groupe avancé, le membre devra avoir une cote de 3.5 et plus de CTPR ou de Pickleball Bracket pour les tournois non sanctionnés. Si non le membre devra être évalué par un groupe d'évaluateur.

Que les équipes d'évaluations établissent qui seront ces membres qui auront besoin d'être évalués lors d'une session.

Skills assessment meeting January 20, 2024

Present: Mario Godin, Bernard Manzerolle, Normand Gagnon and Denis Ross. **Absent:** Gilles Doucet, under the sun.

The goal is to direct members into the right play groups to reduce the gap between skill levels. It must be recognized that there will always be members with greater abilities and others with lesser abilities.

Findings

The most used sessions at the Club are Interm/Advanced, Open.

Intermediate and Interm/Advanced members almost all ranked 3.25. There are almost no middlemen left.

After speaking with several members of Interm and Interm/Advanced, what we understand is that they are two groups of intermediaries. Either Intermediate Rec and Competitive. In general, these do not feel the need to be classified. We also understand that there are some members who want to move to the next level and will want to participate in tournaments and be evaluated.

In the advanced group, we have members who do not have the skills for this level, whether technical, tactical or in terms of mobility. This causes frustration and some members choose not to play in advanced sessions. It is also considered that there is a danger of injury.

Recommendations

That the board of directors consider eliminating self-assessments because they do not reflect the reality of the skill levels of the majority of our members.

To rename our groups for better representation of our Club.

Novice (those learning the basics of technical/tactical play and the rules), for whom the transition may be quick or slower for some. We see that the Club offers training to enable them to reach the next level.

Intermediate recreational and competitive (consisting of approximately 225+ of our members). Members can choose one or the other. No assessment would be required at this time. To be closely monitored if necessary.

Advances. These members must present a 3.5+ rating in men's or women's doubles CTPR or Pickleball Bracket, for non-sanctioned tournaments, otherwise, they must be evaluated. We recognize that there are currently advanced level members who do not have a rating. Many of them will not need to be evaluated. It is believed that the number of members to be evaluated during sessions represents perhaps around thirty members, for the moment.

We recognize that this is a hot topic every day. There will be some unhappy members for a while but we believe that if the member is well informed of what they must do to move to the next level and especially if we offer training sessions, we will all benefit.

We believe that there is room for new members, seeing the number of unused lands, both in P.T.S and P.P.

To accept new members, this would become an opportunity to begin the Club's evaluation system.

Suggested setup and motion

If the board decides to move forward with accepting new members,

Motion: New members will need to be evaluated to be placed in the right group sessions.

We know that of around 130 people on the waiting list, around 90% of them are beginners or intermediate.

Motion: Once a new member wants to change groups, they will need to request to be re-evaluated.

Motion: That we add a novice skill level for new/beginner members before they move to the next level.

Rename the different skill levels to Novice from intermediate, Competitive Intermediate from Intermediate advanced and Advanced remains the same. Recreational advanced will be a new addition. Denis to present how it will be implemented.

Adjust the club schedule.

Form teams of at least three members to carry out the evaluations. To train them on the model developed by the working group. Accept new members and lead them into the right groups.

Motion: For a member to be part of the advanced group, the member must have a CTPR or Pickleball Bracket rating of 3.5 and above. Otherwise the member will have to be evaluated by a group of club evaluators.

That the evaluation teams establish who will be those members who will need to be evaluated during a session.

Appendix B

Rapport du directeur de la cédule, 5 janvier 2024 Rendement sur les changements

Le fait de s'inscrire dans une session qu'à l'intérieur de sept jours et qu'une fois par jour a eu un impact immédiate. Lorsqu'il y avait manquement aux nouvelles règles, il s'agissait d'erreurs honnêtes.

Il a été suggéré que le membre s'ajoute à une seconde session seulement la journée même au lieu d'à l'intérieur de 24h.. Pour discuter.

Situation des terrains libres

Les membres dénoncent encore le fait que des membres ne comprennent pas comment utiliser les courts non utilisés.

Le 23 janvier 2024, deux membres et deux invités ont une réservation à 16h, ils embarquent sur les l'un des deux terrains libres 30 minutes avant. Il demeurent sur les terrains pendant 40 minutes. après la fin de leur session. Soit lors de la session du Open qui avait un terrain de libre. Aucune demande de fait.

Le 28 janvier, à 15h45, un membre interrompt le jeu alors qu'il reste 15 min au Open pour demander le terrain libre.

Motion, un membre peut se rendre sur son terrain qu'à l'heure indiqué sur Pickle Planner ou Play Time Scheduler et quitté une fois terminé.

Motion, un comité de discipline devrait être formé pour gérer les cas des membres récalcitrants.

Partage de terrain sur réservation

Les membres partagent des terrains et certains se sentent obligés d'accepter. Ceci crée des ligues ou Club à l'intérieur du Club. Souvent un groupe de personnes réservent sans savoir s'ils auront suffisamment de membres et enlève la possibilité à d'autres de réserver.

Motion, un membre ne peut partager son terrain avec d'autres terrains.

Ajout de membres

- On a beaucoup de courts par sessions qui ne sont pas utilisés. Il est évident que le Club pourrait accepter de nouveaux membres. Voir le document ci-joint qui donne une idée de l'utilisation des terrains, depuis le mois d'octobre 2023. À noter que j'avais accès au donné qu'à partir du 10 décembre 2023 pour Pickle Planner.

Si le bureau de direction décide de ne pas accepter de nouveau membre, il serait possible de fermer le Club de 12h à 16h. La cédule devrait être ajustée.

De 8 h à 22h, nous avons huit sessions de six courts. Ce qui veut dire qu'à 30 joueurs par session, on peut alors accommoder 240 joueurs par jour, fois 7 jours, égal 1680 joueurs.

Présentement, on en a en moyenne 116 membres par jour, soit 812 membres par semaine, ce qui représente 50 % d'utilisation de nos courts.

On a plus de 130 individus qui attendent de rejoindre le club. Environ 80 d'eux sont de la ville de Moncton, environ 30 de Dieppe / Riverview et le reste d'ailleurs. Si l'on regarde les 50 premiers, il y a 44 débutants/Intermédiaire et 6 qui se considèrent Interm/Avancé. Si je regarde les 50 suivants, ils sont 41 débutants/intermédiaires, 7 Interm/Avancé et 2 Avancés. Connaissant l'un de deux avancés, celle-ci est au plus une Interm/Avancé.

Motion:

S'il y a de nouveaux membres acceptés, ils devront être évalués pour être dirigés dans le bon groupe.

Ils devront assister à une session d'orientation.

S'ils veulent changer de groupe dans le futur, ils devront, auparavant, être évalués de nouveau.

Report from the director of the schedule, January 5, 2024 Yield on changes

Enrolling in a session within seven days and once a day had an immediate impact. When there were violations of the new rules, they were honest mistakes.

It was suggested that the member only attend a second session that same day instead of within 24h. To discuss.

Situation on empty courts

Members are still denouncing the fact that members do not understand how to use unused courts.

On January 23, 2024, two members and two guests had a reservation at 4 p.m., they came on one of the two free courts 30 minutes before. They remain on the court for 40 minutes after their session ends. This was during the Open session which had a free court. No requests were made to the Open group.

On January 28, at 3:45 p.m., one member interrupted play with 15 minutes remaining in the Open to request free play.

Motion, a member can only go to their court at the time indicated on Pickle Planner or Play Time Scheduler and leave once finished.

Motion, a disciplinary committee should be formed to manage cases of recalcitrant members.

Courts sharing by reservation

Members share courts and some feel obliged to accept. This creates leagues or Clubs within the Club. Often a group of people book without knowing if they will have enough members and take away the opportunity for others to book.

Motion, a member cannot share his court with other courts.

Adding members

We have a lot of courts per session that are not used. It is obvious that the Club could accept new members. See the attached document which gives an idea of courts use since October 2023. Note that I only had access to the data from December 10, 2023 for Pickle Planner.

If the B.O.D decides not to accept new members, it would be possible to close the Club from 12 p.m to 4 p.m The schedule should be adjusted.

From 8 a.m. to 10 p.m., we have eight sessions of six courts. Which means that at 30 players per session, we can then accommodate 240 players per day, times 7 days, equal to 1680 players.

Currently, we have an average of 116 members per day, or 812 members per week, which represents 50% use of our courts.

We have more than 130 individuals waiting to join the club. About 80 of them are from the city of Moncton, about 30 from Dieppe / Riverview and the rest from elsewhere. If we look at the first 50, there are 44 Beginners/Intermediate and 6 who consider themselves Intermediate/Advanced. If I look at the next 50, they are 41 Beginner/Intermediate, 7 Interm/Advanced and 2 Advanced. Knowing one of the two advanced, this is at most an Interm/Advanced.

Motion:

If there are new members accepted, they will need to be evaluated to be directed in the correct group.

They will have to attend an orientation session.

If they want to change groups in the future, they will first have to be evaluated again.

Denis Ross

Appendix C

Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Average per day
15 – 21 oct Playtime	113	134	89	91	39	80	85	90
22 – 28 oct Playtime	100	140	68	94	40	77	101	88
12 – 18 nov Playtime	85	121	72	140	51	79	87	90
19 – 25 nov Playtime	83	130	63	97	57	81	70	83
10 – 16 dec Playtime PicklePlanner	102 21	126 2	73 52	86 33	63 52	87 19	65 49	118
17 – 23 dec Playtime PicklePlanner	88 13	135 2	60 62	88 33	54 47	95 22	72 21	113
7 – 13 jan Playtime PicklePlanner	85 8	116 2	72 57	75 15	56 69	106 34	91 18	114
14 – 20 jan Playtime PicklePlanner	95 16	123 2	79 54	53 18 72*	77 18	98 36	76 45	121
21 – 27 jan Playtime PicklePlanner	82 10	122 4	86 56	52 15 72*	50 31	100 31	59 20	112

Appendix D:

Training Committee Report Feb 2024

- 1) Training has resumed on Sundays.
- 2) Instructor Schedule has been finalized till April 7th
- 3) Instructor shirts have been handed out.
- 4) Policy for any member who wants to hire trainer/instructor/coach
If payment is required, the member must supply the liability insurance information of the trainer/instructor/coach to a training committee member prior to event.
Member must reserve a court for said event.
Minimum liability is \$1,000,000.00
If training is free, member must supply trainer/instructor/coach's pickleball Canada registration number of the trainer/instructor/coach to a training committee member
Member must reserve a court for said event.
- 5) Training committee would like to bring in guest instructors/trainers/coaches for Sunday member training. The committee would like the board approval to proceed with further discussion with Taylored Pickleball Academy (<https://www.tayloredpickleballacademy.ca/>) in order to bring back a proposal for Board consideration. We will also look for others.
- 6) We will host a Pickleball Canada Level 1 instructor training in April (More details to follow)
We will host a Pickleball Canada Level 2 instructor training in Sept. (More details to follow)
These sessions will require 3 courts for approx. 6-8 hours

Appendix E

Report to the Board of Directors February 5th 2024 Facilities

Courts

- Floor adhesion is well controlled with the additive we are utilizing.
- Tape repairs of kitchen line and service base line continue. The new tape is standing up very well. Maintenance is occurring weekly as required.
- We are examining the lighting, and light coverage for improvement. There is a currently a section that is utilizing a four- bulb fixture versus the standard 6 bulbs. We are costing this potential improvement and will report back to the board.
- The outside walls adjacent to the back of courts 4 and 6 have been identified as perfect locations for practice walls. We are also costing structures that will incorporate steel stud and 3/4" solid core paneling. (Emphasis will be place on ensuring the correct amount of bounce/rebound) More on this as we move forward.
- Temperature and air quality is fine at this time. We have kept the court temperature on the cool side, as this assists to reduce the leakage and transpiration from the roof deck. Leaks have significantly reduced with the cold outside temperatures.

Lounge

- The new tables and chairs have received very positive comments. The smaller tables result in better utilization of the space.
- We are planning to get the carpets cleaned once we get clear of the winter and spring slop. We shall secure three quotes prior to proceeding. This will occur during the late evening/overnight to minimize impact on our day-to-day activities.
- Temperature in the lounge is currently set at 4 degrees above the courts, and seems to be very comfortable for members.
- We added Kleenex in the lounge to assist with cold and flue season.

Washroom

- We receive about one complaint per week regarding the cleanliness of the washroom. This is understandable given the level of attendance at our club. Our cleaning company provides their services on Friday evening. By Tuesday or Wednesday the washrooms are in need of a further cleaning. I have been doing this myself when possible. I have today negotiated with Betts Cleaning Services to include a Tuesday evening washroom cleaning. This service will cost just \$20.00 additional per week.

Signage

- We have added our Pickle Ball Moncton signage at the main entrance, as well as at the bottom of the tunnel.

Report respectfully Submitted

Pete

Peter Korecki

Chairperson Facilities